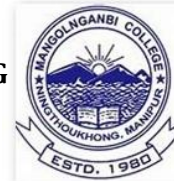


5.1.5. REDRESSAL OF STUDENT GRIEVANCES INCLUDING SEXUAL HARASSMENT AND RAGGING CASES (ADDITIONAL INFORMATION)



MANGOLNGANBI COLLEGE, NINGTHOUKHONG

EXTRACT COPY OF THE PROCEEDING OF ANTI-RAGGING & ANTI-SEXUAL HARASSMENT COMMITTEE

A joint meeting of teaching and non-teaching staff including selected group of students is being held today, the 18th March, 2019 to constitute a committee on "Anti-Ragging & Anti-Sexual Harassment Cell" with R.K. Birjit Singh, Principal of the college in the chair.

Members present:

1. R.K. Birjit Singh	(Principal)
2. Kh. Nolini Devi	(HOD-Dept. of Economics)
3. R.K. Shimanta Singh	(HOD-Dept. of Zoology)
4. R.K. Ibemsana Devi	(HOD-Dept. of Mathematics)
5. K. Rebina Devi	(B.A. 5 th Semester)
6. K. Bidyachandra Singh	(B.A. 5 th Semester)
7. T. Irani Devi	(B.A. 5 th Semester)

RESOLUTION NO.: 1

After a minute discussion, the Joint Meeting unanimously resolved to constitute a committee on "Anti-Ragging & Anti-Sexual Harassment Cell" in the campus with the following members & their designation mentioned against their name.

1. R.K. Birjit Singh (Principal)	- Chairman
2. Kh. Nolini Devi (HOD-Dept. of Economics)	- Vice-Chairperson
3. R.K. Shimanta Singh (HOD-Dept. of Zoology)	- Secretary
4. R.K. Ibemsana Devi (HOD-Dept. of Mathematics)	- Member
5. K. Rebina Devi (B.A. 5 th Semester)	- Member
6. K. Bidyachandra Singh (B.A. 5 th Semester)	- Member
7. T. Irani Devi (B.A. 5 th Semester)	- Member

RESOLUTION NO.: 2

It is resolved to uphold the Honorable Supreme Court guidelines for the effective enforcement of basic human rights, gender equality, guarantee against sexual harassment & abuse and respective circular of UGC Sec 1998.

RESOLUTION NO.: 3

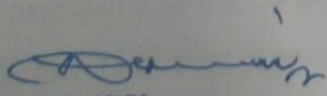
It is resolved that the committee be a mandatory body to receive complaints from the students and to address and expedite matters like ragging and sexual harassment within 3 days from received of the formal complaint.

RESOLUTION NO.: 4

It is further resolved that severe and criminal activities which cannot be resolved by the committee be referred to court of law thereof.

Sd/-

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ANTI SEXUAL HARASSMENT COMMITTEE MANGOLNGANBI COLLEGE:

PREAMBLE

The Honorable Supreme Court of India had issued the Judgement and guidelines in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women at the college. In view of the above guidelines of UGC Mangolnganbi college Ningthoukhong has constituted Anti Sexual Harassment Committee since 2019.

Mangolnganbi College Ningthoukhong has committed itself to provide a congenial and conducive environment in which students, teachers and non-teaching staff can work together in an environment free of violence, harassment, exploitation, and intimidation. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of gender. Every member is expected to be aware of the commitment to the right to freedom of expression and association, it strongly supports gender equality and opposes any form of gender discrimination and violence.

Based on these, Manipur University, to which the college is affiliated, made it mandatory for the college to adhere to the guideline of UGC.

DEFINITION OF SEXUAL HARASSMENT:

Mangolnganbi College, Ningthoukhong shall value the dignity of every individual, enhance the development of its human resources, guarantee full respect for human rights, ensure the full enforcement of "Fundamental Rights" under articles 14, 15, 19(1) (g) and 21 of the Constitution of India, and uphold the dignity of workers, employees, applicants for employment, students or those undergoing training, instruction or education. Towards this end, all forms of sexual harassment in the employment, education or training environment are hereby declared unlawful.

OBJECTIVES OF THE POLICY:


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1. To fulfill the directive of the Supreme Court, as per UGC directives and the Bangalore University in respect of implementing a policy against sexual harassment in the institution.
2. To evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence in the institution.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To provide an environment free of gender-based discrimination.
5. To ensure equal access of all facilities and participation in activities of the college
6. To create a secure physical and social environment which will deter acts of sexual harassment.
7. To create a social, physical and psychological environment that will raise awareness about sexual harassment in its various forms.

DEFINITION OF THE POLICY:

Sexual Harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

1. Physical contact and advances;
2. A demand or request for sexual favours;
3. Sexually coloured remarks;
4. Showing pornography;
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

JURISDICTION:

The rules and regulations outlined in this policy shall be applicable to all complaints of sexual harassment made:

1. By a member of the institution against any other member irrespective of whether the harassment is alleged to have taken place within or outside the campus.
2. By an outsider against a member of the college or by a member of the college against an outsider if the sexual harassment is alleged to have taken place within the campus.
3. By a member of the college against an outsider if the sexual harassment is alleged to have taken place outside the campus. In such cases the Committee shall recommend that the college authorities initiate action by making a

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complaint with the appropriate authority. Further, the committee will actively assist and provide available resources to the complainant in pursuing the complaint.

THE ANTI SEXUAL HARASSMENT COMMITTEE:

Presiding Officer:

Kh. Nolini Devi Asst. professor (Dept. of Economics)

Member of the Teaching Staff:

R.K. Shimanta Singh Asst. professor (Dept. of Zoology)

R.K. Ibemsana Singh Asst. professor (Dept. of Mathematics)

Member of the Non-Teaching Staff:

K. Amrabati Singh UDC

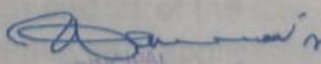
A. Pradeep Singh Lab Assistant

Member of the Student:

K. Rebina Devi B.A. 5th semester

K. Bidyachandra Singh B.A. 5th semester

T. Irani Devi B.A. 5th semester


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